

# IOM STAFF SPEAK...

## Why we think Jo Rispoli's best for GSAC Chair!

To watch IOM staff video testimonials, visit [www.votejoforgsac.com/testimonials](http://www.votejoforgsac.com/testimonials)



**Michela Macchiavello**  
(RO San José)

If there is a person who will dedicate mind and soul to be a good GSAC Chair, this is Jo. I have known him for over 12 years now and he has given ample proof to be really very dedicated to helping staff and to making sure that problems are addressed and issues solved. Jo will put his heart in this! If you permit a recommendation from my side, I encourage you to consider voting for him!



**Carolyne Tumuhimbise**  
(IOM Ethiopia)

I was only seven days in IOM and I hardly knew anyone. I was trying to learn the IOM culture in order to make friends and belong. Jo was the first person that made me feel part of the IOM family and boosted my confidence in labour migration. He continues to support me—when I ask for one document, he sends me 10 relevant documents. I engage him on Skype, WhatsApp, e-mail, and his mobile, and he is always available. I can trust him, he's approachable, and that's why he would be the right person to champion my causes and other people's causes as the GSAC Chair.



**Frantz Celestin**  
(IOM Nigeria)

Vote for Jo because he's the best. There is no one better to represent you as the first GSAC Chair than Jo. Jo will set the standard for others to follow. He will represent you to the fullest of his abilities. I have known Jo for years and he's one of the most reliable people I have ever met. With Jo as the GSAC Chair, your interests will be well-served, your rights will be affirmed, and your voices will be heard.



**Ricardo Cordero**  
(RO Buenos Aires)

Jo no sólo es un profesional de primera línea, honesto y comprometido, sino que además tiene esa virtud natural de ayudar y defender los derechos de las demás personas independientemente de su nivel, sean migrantes o colegas, por lo que estoy seguro que sería un excelente Presidente del SAC Global. Conozco a Jo desde hace más de 10 años, tiempo durante el cual he sido testigo de su gran compromiso humanitario con los más necesitados(as), su liderazgo, sus luchas por la igualdad de género y su "don de gentes". Por eso les pido que al momento de votar consideren a Jo para la Presidencia del SAC Global, estoy convencido que no nos arrepentiremos de su gestión y que luego vamos a querer reelegirlo.



**Wambui Kabogo-Gituku**  
(IOM Somalia)

I am pleased to provide my support in voting for Jo as GSAC Chair. I have known and worked with Jo for the last six years in the Labour Mobility and Human Development Division (LHD). I have been one of the mentees that Jo has mentored in his new undertaking of the LHD mentorship programme. One of the most important character traits of Jo is his passion and dedication to whatever task or activity he undertakes. He is one of the most honest and open colleagues I have worked with. Jo's communication skills are impeccable and he works well with different people from diverse backgrounds. He is respectable and humble. I believe creating the right foundation with the new position for GSAC Chair is very important for the future Chairs. With Jo's enthusiasm, sincerity, and commitment, he is the best-suited person to be the GSAC Chair.

**"The future depends on what you do today" - Mahatma Gandhi**  
Vote for Jo! Vote for staff training opportunities, gender inclusion, equal and fair representation of staff welfare.



**Fatima Peregrino-Brimah**  
(IOM HQ, Geneva)

I have known Jo Rispoli for almost 10 years, having worked closely with him at IOM Accra. Jo is a dedicated individual who does not rest on his laurels until he achieves his goals. A seasoned professional who is easy to approach, Jo communicates effectively with people from all walks of life and has a heart to listen. His broad smile tells it all. An empathic yet firm personality, he brings spirit into a team by embracing all inputs contributed by his team members and analyses them to come out with the best options that will be mutually beneficial to all. With this personality, I am of the view that given the opportunity, Jo will lead the GSAC team professionally and in an all-inclusive manner for the benefit of all staff members concerned.



**Houssein Mohammed**  
(IOM Djibouti)

J'apporte mon soutien à la candidature d'un homme remarquable au bureau régional (Jo RISPOLI) pour les élections GSAC. Depuis maintenant 2 ans presque j'ai côtoyé M. Jo Rispoli. Pour moi il est clair que cette personne pourra apporter sa capacité d'ouverture, son charisme, ses compétences dans plusieurs domaines pour les Staffs et la GSAC. C'est un candidat sérieux avec beaucoup de préoccupation pour ses collègues, les autres, avec une conviction déterminer et louable, très attachant par son dynamisme dans le travail et surtout lors des formations. Une chose est sûre: son engagement auprès des générations plus jeunes prend une nouvelle forme dans la vision du GSAC de l'OIM. Bravo à Jo d'avoir arrivé à maintenir le cap. Il mérite humblement cet place!



**Annie Lane**  
(IOM Zambia)

I have no hesitation in recommending Jo Rispoli as GSAC Chair! Having known Jo for close to eight years as a colleague and friend, his attitude, energy, and commitment have always been a great inspiration to me. In my opinion, Jo's knowledge of IOM, understanding of staff needs and challenges, as well as his proactive attitude and positivity are exactly what's needed for this role. For these reasons, I believe he is an excellent candidate.



**Alice Karara**  
(IOM Rwanda)

I have known Jo since 2013 when I first joined IOM. Since then, I have worked with him as my supervisor and mentor, but also as my role model. Jo has played a pivotal role in bringing migration management concepts to high-level political dialogues in Rwanda. This has greatly impacted on the development and implementation of migration policy and legal frameworks. He is kind, peaceful, happy, positive, energetic, influential for positive change, and brings life into what he does. He has expertise and is passionate about his work, and is a great trainer! I will highly appreciate if he's voted in as GSAC Chair due to his skills, and I believe that he will bring his talents for positive change and be a great voice for all of us.



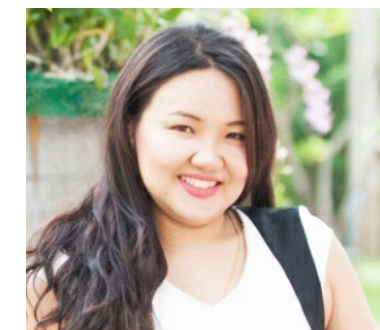
**Shirin Toychiyeva**  
(IOM Turkey)

I have known Jo since September 2007 when I joined the Ghana mission as RMO, and we have kept in touch all these years. We worked together in Accra for 5 years. We worked very closely together on different projects, as Jo was Programme Manager and Head of Technical Cooperation. Jo is not only a very professional, hardworking, passionate colleague, but he also has a huge heart. He is kind, compassionate, selfless, and one of the most decent human beings I've ever known. If I have to describe him in two words, that would be 'He CARES'. He cares about his co-workers, the beneficiaries we serve, and his friends. I am confident that Jo is the best candidate to serve as GSAC Chair and I know he will do a fantastic job. Again, because he cares. Good luck, Jo!



**Kojo Wilmot**  
(IOM Ghana)

Jo Rispoli is a very enthusiastic goal-oriented man. His work in IOM Ghana made a significant impact on the functioning of the mission and his legacy still stands now. He is a professional staff member who assimilated into the Ghanaian culture with everyone, including partners, calling him "Kofi" (i.e. the name for male Friday-borns in Ghana). This attests to the fact that he has grown to understand people of diverse cultures and backgrounds, and he can work with all manner of persons, especially local staff in the field mission. I am of the firm belief that having Jo in the position of GSAC Chair will give equal opportunities for all staff to have their voices heard. I am confident that he will run the affairs of GSAC in a fair and transparent manner for the benefit of all.



**Faii Supha**  
(IOM The Gambia)

If you asked me why we should vote Jo Rispoli for IOM GSAC Chair, I would not be able to list all the good reasons and his positive character traits here. If you look for a candidate who is great with people, affable, amiable, considerate, sympathetic, understanding, diplomatic, kind, warm-hearted, quick-witted, patient, dynamic, resourceful, proactive, practical, efficient, knowledgeable, hardworking, dependable, trustworthy, enthusiastic, energetic, convivial, non-judgmental, determined, persistent, and courageous, I guarantee that you can find these in Jo. I have witnessed his professional integrity, dedication, and sense of responsibility. He is someone who would go the extra mile for staff welfare, career development, and gender diversity. You will never know how Jo is like until you give him a chance to serve you as GSAC Chair! It is your call. Trust your instinct and vote for Jo!



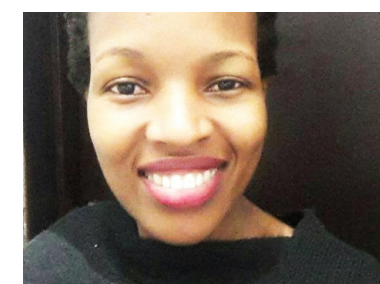
**Newton Muli**  
(IOM Philippines)

I strongly believe that Jo will make a positive impact on all of us as Chair of the Global Staff Association. He is people-centred and is strongly dedicated to achieving results. He can be trusted to deliver. I have witnessed him selflessly save trafficked children in Ghana and fight for their rightful place in the society. Vote Jo, and you will be sure that you are well-represented.



**Fumiko Nagano**  
(IOM The Gambia)

I believe Jo Rispoli would make an excellent GSAC Chair. I've known Jo since 2015, when LHD was part of the portfolio I was managing. He was always friendly, attentive, and responsive to all our requests and needs. Jo is deeply passionate and dedicated to his job, and his commitment shines through from his quick turnaround time and his capacity to listen to our needs and come up with tailored solutions. But what I most appreciate about him is that he cares: he is a very positive "people" person who is easy to approach, with compassion and a good heart. I have no doubt that if elected, Jo will listen to IOMers and make tangible improvements in our professional lives.



**Catherine Matasha**  
(IOM Tanzania)

I have known Jo for over four years now – both personally and professionally – since he was based at RO Pretoria and now at RO Nairobi. He has been and is a wonderfully positive person, excellent pace-maker, advisor, problem-solver, and mentor. I am excited to see him vying for the GSAC Chair, for I know he has the passion, skills, experience, and drive required for the position – based on his vast knowledge of the IOM system, both administratively and operationally.



